

Making health and safety less complicated: tools for your small business

Health and safety matters, no matter the size of your business. But with 97.7% of all Ontario businesses employing less than 100 people¹, we need to place extra care and attention on health and safety for small businesses.

Often fast-paced operations, with employers kept busy balancing budgets, customer and regulatory demands, small businesses appreciate any help they can get. That is why Workplace Safety & Prevention Services (WSPS) has created a new set of free Job Aids and Safety Checks for agriculture, manufacturing and service sector small businesses. Aimed at improving hazard awareness and worker orientation, they minimize the time spent developing resources and increase the time spent delivering important safety messages.

Job Aids to improve hazard awareness among your workers

The workplace can be a dangerous place if you go in unprepared, but with the right knowledge serious harm can be avoided. Use WSPS' small business Job Aids to learn what hazards exist in your workplace and educate yourself on what controls you can put in place to keep you and your workers safe.

Over 65 are available, on a wide-variety of hazards, including:

- Bagel slicer
- Cannabis & impairment
- Box cutters
- Snow blowers
- Chemicals
- Emissions
- Kegs
- Working around traffic

Access all Job Aids by visiting the [WSPS Small Business Centre](#). Select the appropriate Safety Road Map (i.e. number of people employed), click on the *Hazards* tab and start learning.

Enhance your worker orientation with Safety Checks

Workers – whether new at a job or returning from a long absence – are particularly vulnerable to workplace injury. This is why proper orientation is an essential part of a health and safety program. Include Safety Checks as a part of your orientation program to provide workers information on how to work safely with specific hazards, including appropriate behaviours and actions they can take to protect themselves.

Over 35 different Safety Checks are currently available, including:

- Knife safety
- Step ladders
- Deep fryers
- Conveyor systems
- Working in hot environments
- Drill process
- Golf carts
- Pallet jacks

All Safety Checks can be found on the [WSPS Small Business Centre](#). Select the appropriate Safety Road Map (i.e. number of people employed) and click on *Training & Orientation*.

More resources to keep your small business healthy and safe

Small businesses can find other free occupational health and safety information and resources on WSPS' [Small Business Centre](#), including regulatory information, tools, reports and templates.

¹ Statistics Canada. (2017). Canadian Business Counts, with employees, December 2017. (Table 33-10-0037-01). Retrieved from Statistics Canada website http://www.ic.gc.ca/eic/site/061.nsf/eng/h_03090.html